

THE AMERICANS WITH DISABILITIES ACT OF 1989

AUGUST 30, 1989.—Ordered to be printed

Filed under authority of the order of the Senate of August 2 (legislative day,
January 3), 1989

Mr. KENNEDY, from the Committee on Labor and Human
Resources, submitted the following

REPORT

together with

ADDITIONAL VIEWS

[To accompany S. 933]

The Committee on Labor and Human Resources, to which was referred the bill (S. 933) to establish a clear and comprehensive prohibition of discrimination on the basis of disability, having considered the same, reports favorably thereon with an amendment and recommends that the bill as amended do pass.

CONTENTS

	Page
I. Introduction	1
II. Summary of the legislation	2
III. Hearings	4
IV. Need for the legislation	5
V. Summary of committee action	21
VI. Explanation of the legislation	21
VII. Regulatory impact	88
VIII. Cost estimate	90
IX. Changes in existing law	95

I. INTRODUCTION

On August 2, 1989, the Committee on Labor and Human Resources, by a vote of 16-0, ordered favorably reported S. 933, the