

# GEORGETOWN LAW

## Certificate in Employee Benefits Law

**Unique Program in a Growing Field.** Georgetown University Law Center offers a unique Certificate program in the increasingly important field of Employee Benefits (EB) Law. It is taught by a distinguished faculty comprised of leading practitioners from law firms, accounting firms, and industry, along with senior officials from the Treasury Department, the IRS, and the PBGC. The program offers a robust curriculum covering every aspect of benefits practice, with courses that are current and practical in their focus.

**Full-Time or Part-Time Study.** Students can enroll for the EB Certificate on a full- or part-time basis and may do so as part of an LL.M. degree or as a stand-alone program. Georgetown offers LL.M. degrees in Taxation and in Securities & Financial Regulation, and the EB Certificate may be completed in conjunction with either of these, or as part of a general LL.M. degree focusing on labor law. As a stand-alone program, the Certificate may be completed over several semesters of part-time study, or in one semester of full-time study during the Fall.

**Extensive Course Selection.** Georgetown offers the widest selection of EB courses in the country. Current offerings include the following (the first three are required for the Certificate, all others are elective):

- Retirement Plan Qualification Requirements
- Retirement Plans--Design and Taxation
- ERISA: The Fiduciary Provisions
- Introduction to Employee Benefits Law
- Executive Compensation: Equity- & Cash-Based Incentives
- Employee Benefits & Executive Pay: Securities & Tax Issues
- Executive Pay & Loyalty: from Design to Enforcement
- Taxation of Deferred Compensation: Section 409A
- Taxation of Executive Compensation Seminar
- Tax Treatment of Cross-Border Compensation
- Health & Welfare Benefit Plans: Tax & ERISA Aspects
- Health & Welfare Plans: Essential Concepts & Emerging Issues
- ERISA: Plan Termination & Withdrawal Liability
- Employee Benefits Issues in Bankruptcy
- ERISA: Participant Rights
- ERISA: Avoiding & Managing Employee Benefits Litigation
- Employee Benefits in Corporate Transactions
- ESOPs & Employer Stock in ERISA Plans
- Current Issues in Employee Benefits Seminar
- Taxation of Fringe Benefits

**Adjunct Faculty are Prominent Practitioners in the EB Field.** They include: *Mark Borges*, Principal, Compensia Inc; *William Bortz*, Associate Benefits Tax Counsel, U.S. Treasury Department; *Boyd Brown*, Benefits Tax Counsel, Intel Corporation; *Adam Cohen*, Partner, Sutherland Asbill & Brennan LLP; *Robert Davis*, Deloitte Consulting LLP; *James Eggeman*, Assistant Chief Counsel, PBGC; *Henry Eickelberg*, Vice President, General Dynamics Corporation; *Peter Elinsky*, Former National Partner-in-Charge, Compensation and Benefits, KPMG; *William Evans*, Office of Benefits Tax Council, U.S. Treasury Department; *Grace Fleeman*, Office of Associate Chief Counsel (Int'l), Internal Revenue Service; *Thomas Gigot*, Principal, Groom Law Group; *Israel Goldowitz*, Chief Counsel, Pension Benefit Guaranty Corporation; *Lauson Green*, Office of Chief Counsel, Internal Revenue Service; *Paul Hamburger*, Partner, Proskauer; *Gordon Klepper*, VP and Senior Counsel, Marriott International, Inc.; *Jeffrey Kroh*, Principal, Groom Law Group; *Stephen LaGarde*, Deloitte Tax LLP; *Kurt Lawson*, Partner, Hogan Lovells; *Keith Mong*, Partner, Buchanan Ingersoll; *Anne Moran*, Partner, Steptoe & Johnson LLP; *Helen Morrison*, Acting Deputy Benefits Tax Counsel, U.S. Treasury Department; *Veena Murthy*, Washington National Tax, KPMG; *John Paliga*, Law Offices of Thomas & Libowitz, P.A.; *David Pickle*, Partner, K&L Gates; *Mark Poerio*, Partner, Paul Hastings LLP; *Eric Serron*, Partner, Steptoe & Johnson LLP; *Chantel Skeaks*, Principal, Buck Consultants; *Linda Shore*, Counsel, Mayer Brown; *Stephen Tackney*, Office of Benefits Tax Council, U.S. Treasury Department; *Martha Jo Wagner*, Partner, Venable LLP

**Practical Hands-on Experience Through Externships:** Students may earn academic credit for part-time unpaid work at law and accounting firms, as well as at governmental or non-profit institutions such as the Internal Revenue Service, Pension Benefit Guaranty Corporation, Securities and Exchange Commission, Department of Labor, Senate and House Committees, AARP, and the Pension Rights Center.

**For More Information:** Please visit our website at [http://www.law.georgetown.edu/graduate/emp\\_benefits.cfm](http://www.law.georgetown.edu/graduate/emp_benefits.cfm) or call the Office of Graduate Programs at 202-662-9036. You may also email Albert Lauber, Director of the Graduate Tax Program, at [agl26@law.georgetown.edu](mailto:agl26@law.georgetown.edu).