

# **State and Local Government Jobs: Online Resources for New York, California, Massachusetts and Illinois**

## **Introduction**

State and local governments provide a wealth of job opportunities for lawyers. Attorney General offices, public defenders' offices, and prosecutors' offices hire a large number of attorneys. However, state and local agencies and departments also offer a wide variety of legal job opportunities in many areas of law, such as tax law, environmental law, consumer rights law, contracts, torts, and energy law. Government attorneys are involved in creating policy, advising government officials, drafting new laws, and litigating matters affecting citizens.

Every state and local jurisdiction has its own structure of government agencies, as well as its own individual hiring policies. Thus, it is important to research the rules and procedures for obtaining a job in the particular state or city in which you are interested. This guide provides information on obtaining an attorney position in New York, California, Massachusetts and Illinois, and also provides links to state and local government agencies that are known to hire attorneys.

## **New York**

Many attorney positions in New York State government, including positions with the Office of the Attorney General, are considered exempt positions and are filled by the Legal Recruitment Bureau ([www.ag.ny.gov/bureaus/legal\\_recruitment/about.html](http://www.ag.ny.gov/bureaus/legal_recruitment/about.html)). Exempt positions require no written test, but rather are filled through job postings, on-campus interviews, job fairs, and other professional outreach.

However, some New York State government attorney positions are filled through a civil service examination – the Legal Specialties Continuous Recruitment Examination. Essentially, this exam is just a questionnaire that an applicant must fill out and mail to the NYS Department of Civil Service. As of the date of filing the examination application, you must be a graduate of an accredited law school with a JD degree (or an LL.B. degree from an international school) and/or be eligible to take the New York State Bar Exam (although 3Ls may apply within two months of their anticipated graduation). The Department of Civil Service accepts applications on an ongoing basis, as there is regularly a need for qualified attorneys.

If you meet the Minimum Qualifications as indicated in the responses to the initial application (found here - <http://www.cs.state.ny.us/extdocs/pdf/nysapp.pdf>), the Department of Civil Service will mail you an education and experience questionnaire to complete. Your questionnaire answers are matched against identified criteria for current vacancies, and you will be rated on education and experience, weighted according to the requirements of the specific job posting. Ratings are based on factors such as legal experience; types of tasks performed in a legal environment; major field and level of legal and non-legal education; additional licenses and certificates (e.g., CPA); work experience outside of the legal environment; and the length of each type of experience. You may be interviewed for several positions

in New York State government, depending upon education and experience. Candidates will remain on the eligible list for one year at a time; therefore, you must re-apply every year in order to remain active. For more information regarding the Legal Specialties Exam, see the Examination Announcement at [www.cs.state.ny.us/announ/cr\\_announcements/20-131.htm](http://www.cs.state.ny.us/announ/cr_announcements/20-131.htm). For a list of job openings in New York state and local government, visit [www.cs.state.ny.us/jobseeker/](http://www.cs.state.ny.us/jobseeker/). Internship opportunities are also available at New York state and local government agencies – the list of current internships is available at [www.cs.state.ny.us/jobseeker/internopportunities.cfm](http://www.cs.state.ny.us/jobseeker/internopportunities.cfm).

\*Note – residency in New York State is not required for most New York State government positions.

The following New York agencies have been known to employ attorneys in a legal capacity:

[www.apa.state.ny.us](http://www.apa.state.ny.us) – Adirondack Park Agency

[www.aging.ny.gov](http://www.aging.ny.gov) – Office for the Aging

[www.agmkt.state.ny.us](http://www.agmkt.state.ny.us) – Department of Agriculture and Markets

[www.oasas.state.ny.us/](http://www.oasas.state.ny.us/) - Office of Alcoholism and Substance Abuse Services

[www.banking.state.ny.us/](http://www.banking.state.ny.us/) - New York State Banking Department

[www.ocfs.state.ny.us/main/](http://www.ocfs.state.ny.us/main/) - New York State Office of Children & Family Services

[www.osc.state.ny.us/](http://www.osc.state.ny.us/) - Office of the New York State Comptroller

[www.consumer.state.ny.us/](http://www.consumer.state.ny.us/) - New York State Division of Consumer Protection

[www.courts.state.ny.us/admin/oca.shtml](http://www.courts.state.ny.us/admin/oca.shtml) - New York State Office of Court Administration

[www.ovs.ny.gov/](http://www.ovs.ny.gov/) - New York State Office of Victim Services

[www.criminaljustice.state.ny.us/](http://www.criminaljustice.state.ny.us/) - New York State Division of Criminal Justice Services

[www.dasny.org/](http://www.dasny.org/) - Dormitory Authority of the State of New York

[www.elections.state.ny.us/](http://www.elections.state.ny.us/) - New York State Board of Elections

[www.goer.state.ny.us/](http://www.goer.state.ny.us/) - Governor's Office of Employee Relations

[www.nyserda.org/](http://www.nyserda.org/) - New York State Energy Research and Development Authority

[www.dec.ny.gov/](http://www.dec.ny.gov/) - New York State Department of Environmental Conservation

[www.nysefc.org/](http://www.nysefc.org/) - New York State Environmental Facilities Corporation

[www.ogs.state.ny.us/](http://www.ogs.state.ny.us/) - New York State Office of General Services

[www.health.state.ny.us/](http://www.health.state.ny.us/) - New York State Department of Health

[www.hesc.com/content.nsf](http://www.hesc.com/content.nsf) - New York State Higher Education Services Corporation

[www.nyshcr.org/](http://www.nyshcr.org/) - New York State Division of Homes & Community Renewal

[www.hudsongreenway.state.ny.us/Organization/GreenwayCouncil.aspx](http://www.hudsongreenway.state.ny.us/Organization/GreenwayCouncil.aspx) - Hudson River Valley Greenway Council

[www.dhr.state.ny.us/](http://www.dhr.state.ny.us/) - New York State Division of Human Rights

[www.ig.state.ny.us/](http://www.ig.state.ny.us/) - New York State Office of the Inspector General

[www.ins.state.ny.us/](http://www.ins.state.ny.us/) - New York State Insurance Department

[www.labor.ny.gov/home](http://www.labor.ny.gov/home) - New York State Department of Labor

[www.abc.state.ny.us/](http://www.abc.state.ny.us/) - New York State Liquor Authority

[www.omh.state.ny.us/](http://www.omh.state.ny.us/) - New York State Office of Mental Health

[www.opwdd.ny.gov/](http://www.opwdd.ny.gov/) - New York State Office for People With Developmental Disabilities

[dmna.state.ny.us/index.php](http://dmna.state.ny.us/index.php) - New York State Division of Military and Naval Affairs

[www.nydmv.state.ny.us/](http://www.nydmv.state.ny.us/) - New York State Department of Motor Vehicles  
[www.pardot.state.ny.us/](http://www.pardot.state.ny.us/) - New York State Division of Parole  
[troopers.ny.gov/](http://troopers.ny.gov/) - New York State Division of State Police  
[www.nypa.gov/](http://www.nypa.gov/) - New York State Power Authority  
[www.dpca.state.ny.us/](http://www.dpca.state.ny.us/) - New York State Division of Probation and Correctional Alternatives  
[www.perb.state.ny.us/](http://www.perb.state.ny.us/) - New York State Public Employment Relations Board  
[www.nyintegrity.org/](http://www.nyintegrity.org/) - New York State Commission on Public Integrity  
[www.dps.state.ny.us/](http://www.dps.state.ny.us/) - New York State Public Service Commission  
[cqc.ny.gov/](http://cqc.ny.gov/) - New York State Commission on Quality of Care and Advocacy for Persons With Disabilities  
[www.racing.state.ny.us/](http://www.racing.state.ny.us/) - New York State Racing and Wagering Board  
[www.orps.state.ny.us/](http://www.orps.state.ny.us/) - New York State Office of Real Property Tax Services  
[www.dos.state.ny.us/](http://www.dos.state.ny.us/) - New York Department of State  
[www.sucf.suny.edu/](http://www.sucf.suny.edu/) - New York State University Construction Fund  
[www.suny.edu/](http://www.suny.edu/) - State University of New York  
[www.nysdta.org/](http://www.nysdta.org/) - New York State Division of Tax Appeals and Tax Appeals Tribunal  
[www.tax.ny.gov/](http://www.tax.ny.gov/) - New York State Department of Taxation and Finance  
[otda.ny.gov/](http://otda.ny.gov/) - New York State Office of Temporary and Disability Assistance  
[www.thruway.ny.gov/index.shtml](http://www.thruway.ny.gov/index.shtml) - New York State Thruway Authority  
[www.nysdot.gov/index](http://www.nysdot.gov/index) - New York State Department of Transportation  
[www.empire.state.ny.us/](http://www.empire.state.ny.us/) - New York State's Empire State Development  
[www.waterfrontcommission.org/](http://www.waterfrontcommission.org/) - Waterfront Commission of New York Harbor  
[www.wcb.state.ny.us/](http://www.wcb.state.ny.us/) - New York State Workers' Compensation Board

Additional links:

[www.ag.ny.gov/job\\_postings.html](http://www.ag.ny.gov/job_postings.html) - New York State Office of the Attorney General – Job Listings  
[www.nysenate.gov/](http://www.nysenate.gov/) - New York State Senate  
[www.assembly.state.ny.us/](http://www.assembly.state.ny.us/) - New York State Assembly  
[www.cuny.edu/index.html](http://www.cuny.edu/index.html) - City University of New York

## **California**

All California state government jobs are filled by a hiring process through which applicants must take an “examination” (which is often just an extended application for legal positions), and then become listed on the state eligibility list for employment at the level for which the job they are applying for is rated. Individual job postings will provide dates for the examination; some of the jobs have a continuous examination period, which means that if you meet the qualifications, you may take the examination at any time. Generally for legal positions, you meet the qualifications to take the exam once you pass the bar exam and become a member of the California State Bar.

After being placed on the eligibility list, you must still apply for any open positions within the agency you are seeking – California State will NOT contact applicants unless they have applied for specific positions.

Open positions are often posted on the California State Personnel Board website ([www.spb.ca.gov](http://www.spb.ca.gov)), as well as an individual agency's website.

The State Personnel Board website ([www.spb.ca.gov](http://www.spb.ca.gov)) explains the process for applying for a California State job. Once you are on the website, go to the "State Jobs" tab, and then click on "How to Apply." This page details the six steps for obtaining a California State job, including how to find open positions, how to apply for the exam, and how to take the exam. Once you have passed the California State Bar and are ready to apply for jobs, you may search the Job Recruitment Bulletins to find current job openings; each Bulletin will then explain what type of application form should be filed for each exam.

State Personnel Job Board website → State Jobs → How to Apply

The following California State agencies have been known to hire attorneys:

[www.dgs.ca.gov/Default.htm](http://www.dgs.ca.gov/Default.htm) - California Office of Administrative Hearings

[www.abc.ca.gov/](http://www.abc.ca.gov/) - California Department of Alcoholic Beverage Control

[www.cuiab.ca.gov/index.shtm](http://www.cuiab.ca.gov/index.shtm) - State of California Unemployment Insurance Appeals Board

[www.coastal.ca.gov/index.html](http://www.coastal.ca.gov/index.html) - California Coastal Commission

[www.corp.ca.gov/](http://www.corp.ca.gov/) - California Department of Corporations

[www.etp.ca.gov/](http://www.etp.ca.gov/) - California Employment Training Panel

[www.boe.ca.gov/index.htm](http://www.boe.ca.gov/index.htm) - California State Board of Equalization

[www.dfeh.ca.gov/DFEH/default/](http://www.dfeh.ca.gov/DFEH/default/) - California Department of Fair Employment and Housing

[www.dfi.ca.gov/](http://www.dfi.ca.gov/) - State of California Department of Financial Institutions

[www.ftb.ca.gov](http://www.ftb.ca.gov) – State of California Franchise Tax Board

[hcrc.ca.gov/](http://hcrc.ca.gov/) - State of California Habeas Corpus Resource Center

[www.dir.ca.gov/](http://www.dir.ca.gov/) - California Department of Industrial Relations

[cjp.ca.gov/](http://cjp.ca.gov/) - State of California Commission on Judicial Performance

[www.ospd.ca.gov/](http://www.ospd.ca.gov/) - California Office of the State Public Defender

[www.calrecycle.ca.gov/](http://www.calrecycle.ca.gov/) - State of California Department of Resources Recycling and Recovery

[www.cpuc.ca.gov/puc/](http://www.cpuc.ca.gov/puc/) - California Public Utilities Commission

[www.dre.ca.gov/](http://www.dre.ca.gov/) - State of California Department of Real Estate

[www.calbar.ca.gov/](http://www.calbar.ca.gov/) - State Bar of California

[www.courtinfo.ca.gov/courts/supreme/](http://www.courtinfo.ca.gov/courts/supreme/) - Supreme Court of California

[www.dot.ca.gov/](http://www.dot.ca.gov/) - California Department of Transportation

[www.dir.ca.gov/wcab/wcab.htm](http://www.dir.ca.gov/wcab/wcab.htm) - California Department of Industrial Relations, Workers' Compensation Appeals Board

Below is a list of city and county agencies and departments within Los Angeles and San Francisco that sometimes hire attorneys:

### Los Angeles

[aging.lacity.org/](http://aging.lacity.org/) - City of LA Department of Aging

[www.atty.lacity.org/index.htm](http://www.atty.lacity.org/index.htm) - Los Angeles City Attorney's Office

[bca.lacity.org/index.cfm](http://bca.lacity.org/index.cfm) - City of LA Bureau of Contract Administration  
[disability.lacity.org/](http://disability.lacity.org/) - City of LA Department on Disability  
[erb.lacity.org/](http://erb.lacity.org/) - Los Angeles City Employee Relations Board  
[bpw.lacity.org/MES/Index.html](http://bpw.lacity.org/MES/Index.html) - City of LA Office of Management Employee Services  
[oaac.co.la.ca.us/](http://oaac.co.la.ca.us/) - LA County Office of Affirmative Action Compliance  
[apd.co.la.ca.us/](http://apd.co.la.ca.us/) - LA County Alternate Public Defender  
[lacaab.lacounty.gov/](http://lacaab.lacounty.gov/) - LA County Assessment Appeals Board  
[board.co.la.ca.us/blc/blc\\_home.htm](http://board.co.la.ca.us/blc/blc_home.htm) – LA County Business License Commission  
[civilservice.lacountycommissions.info/](http://civilservice.lacountycommissions.info/) - LA County Civil Service Commission  
[lacic.org/](http://lacic.org/) - LA County Commission on Insurance  
[countycounsel.lacounty.info/](http://countycounsel.lacounty.info/) - LA County Counsel  
[da.co.la.ca.us/](http://da.co.la.ca.us/) - LA County District Attorney’s Office  
[pd.co.la.ca.us/](http://pd.co.la.ca.us/) - LA County Public Defender

### *San Francisco*

[www.sfdbi.org/index.aspx?page=26](http://www.sfdbi.org/index.aspx?page=26) – City and County of San Francisco Department of Building Inspection, Access Appeals Commission  
[www.sfgov3.org/index.aspx?page=763](http://www.sfgov3.org/index.aspx?page=763) – City and County of San Francisco Board of Appeals  
[www.sfbos.org/index.aspx?page=3696](http://www.sfbos.org/index.aspx?page=3696) – City and County of San Francisco Assessment Appeals Board  
[www.sfgsa.org/index.aspx?page=593](http://www.sfgsa.org/index.aspx?page=593) - City and County of San Francisco Back Streets Business Advisory Board  
[www.sfbos.org/](http://www.sfbos.org/) - City and County of San Francisco Board of Supervisors  
[www.sfgsa.org/index.aspx?page=830](http://www.sfgsa.org/index.aspx?page=830) – City and County of San Francisco Office of City Administrator  
[www.sfcityattorney.org/](http://www.sfcityattorney.org/) – City and County of San Francisco Office of the City Attorney  
[www.sfgov3.org/index.aspx?page=230](http://www.sfgov3.org/index.aspx?page=230) – City and County of San Francisco Civil Service Commission  
[sfdistrictattorney.org/](http://sfdistrictattorney.org/) - San Francisco District Attorney  
[www.sfgov2.org/index.aspx?page=319](http://www.sfgov2.org/index.aspx?page=319) – City and County of San Francisco Elections Commission  
[www.sfenvironment.org/](http://www.sfenvironment.org/) - City and County of San Francisco Environment Commission  
[www.sf-hrc.org/](http://www.sf-hrc.org/) - San Francisco Human Rights Commission  
[www.sfbos.org/index.aspx?page=1150](http://www.sfbos.org/index.aspx?page=1150) – City and County of San Francisco Board of Supervisors, Office of the Legislative Analyst  
[www.sfbos.org/index.aspx?page=4151](http://www.sfbos.org/index.aspx?page=4151) – City and County of San Francisco Local Agency Formation Commission  
[www.sfbos.org/index.aspx?page=4151](http://www.sfbos.org/index.aspx?page=4151) – San Francisco Planning Department  
[www.sfport.com/](http://www.sfport.com/) - City and County of San Francisco Port of San Francisco  
[sfpublicdefender.org/](http://sfpublicdefender.org/) - San Francisco Public Defender  
[www.sfdph.org/dph/comupg/aboutdph/hc/](http://www.sfdph.org/dph/comupg/aboutdph/hc/) - City and County of San Francisco Department of Public Health, Health Commission  
[www.sfdph.org/dph/comupg/aboutdph/hc/](http://www.sfdph.org/dph/comupg/aboutdph/hc/) - City and County of San Francisco Department on the Status of Women

## Massachusetts

Certain jobs in the Massachusetts State government are filled through a civil service exam, but this generally does not apply to attorney positions. Some state agencies post their job openings on the Commonwealth Employment Opportunities (“CEO”) database ([jobs.hrd.state.ma.us/recruit/public/3111/index.do](http://jobs.hrd.state.ma.us/recruit/public/3111/index.do)). If you are interested in applying for one of those positions, you may create a profile on the CEO website, and then apply directly for the job opening through the website. Additionally, you may mail your resume and cover letter directly to the hiring agency. However, some Massachusetts State agencies and departments only post their job openings on their individual websites.

In order to apply for a position with the City of Boston, you may search the City of Boston Career Center ([www.cityofboston.gov/ohr/careercenter/](http://www.cityofboston.gov/ohr/careercenter/)) for job listings. Once you find a job that you are interested in, you may register and create a profile on the Boston Career Center website, and then you can apply directly online for any open position.

\*Note - any person may apply for a City of Boston job. However, the selected applicant must be a resident of Boston on the first day of employment, and must remain a resident during the entire term of employment with the City of Boston.

Here is a list of Massachusetts State and City of Boston government agencies and departments that may hire attorneys:

[www.mass.gov/courts/courtsandjudges/courts/bostonmunicipalcourt/index.html](http://www.mass.gov/courts/courtsandjudges/courts/bostonmunicipalcourt/index.html) - Boston Municipal Court Department

[www.cityofboston.gov/law/](http://www.cityofboston.gov/law/) - Law Department of the City of Boston

[www.mass.gov/?pageID=afhomepage&L=1&L0=Home&sid=Eoaf](http://www.mass.gov/?pageID=afhomepage&L=1&L0=Home&sid=Eoaf) – Massachusetts Office of Administration and Finance

[www.mass.gov/abcc/](http://www.mass.gov/abcc/) - Massachusetts Alcoholic Beverages Control Commission

[www.mass.gov/sao/](http://www.mass.gov/sao/) - Massachusetts Office of the State Auditor

[www.mass.gov/obcbbo/](http://www.mass.gov/obcbbo/) - Massachusetts Office of the Bar Counsel

[www.mass.gov/childadvocate/](http://www.mass.gov/childadvocate/) - Massachusetts Office of the Child Advocate

[www.mass.gov/?pageID=ocahomepage&L=1&L0=Home&sid=Eoca](http://www.mass.gov/?pageID=ocahomepage&L=1&L0=Home&sid=Eoca) – Massachusetts Office of Consumer Affairs and Business Regulation

[www.mass.gov/?pageID=eduhomepage&L=1&L0=Home&sid=EOedu](http://www.mass.gov/?pageID=eduhomepage&L=1&L0=Home&sid=EOedu) – Massachusetts Office of Education

[www.mass.gov/?pageID=eldershomepage&L=1&L0=Home&sid=Eelders](http://www.mass.gov/?pageID=eldershomepage&L=1&L0=Home&sid=Eelders) – Massachusetts Office of Elder Affairs

[www.mass.gov/?pageID=eoeeahomepage&L=1&L0=Home&sid=Eoeea](http://www.mass.gov/?pageID=eoeeahomepage&L=1&L0=Home&sid=Eoeea) – Massachusetts Office of Energy and Environmental Affairs

[www.mass.gov/?pageID=ehedhomepage&L=1&L0=Home&sid=Ehed](http://www.mass.gov/?pageID=ehedhomepage&L=1&L0=Home&sid=Ehed) – Massachusetts Office of Housing and Economic Development

[www.mass.gov/?pageID=elwdhomepage&L=1&L0=Home&sid=Elwd](http://www.mass.gov/?pageID=elwdhomepage&L=1&L0=Home&sid=Elwd) – Massachusetts Office of Labor and

Workforce Development

[www.mass.gov/?pageID=eopshomepage&L=1&L0=Home&sid=Eeops](http://www.mass.gov/?pageID=eopshomepage&L=1&L0=Home&sid=Eeops) – Massachusetts Office of Public Safety and Security

[www.mass.gov/ig/](http://www.mass.gov/ig/) - Massachusetts Office of the Inspector General

[www.mass.edu/](http://www.mass.edu/) - Massachusetts Department of Higher Education

[www.mass.gov/?pageID=dorhomepage&L=1&L0=Home&sid=Ador](http://www.mass.gov/?pageID=dorhomepage&L=1&L0=Home&sid=Ador) – Massachusetts Department of Revenue

[www.massdot.state.ma.us/main/main.aspx](http://www.massdot.state.ma.us/main/main.aspx) - Massachusetts Department of Transportation

[www.mass.gov/?pageID=veteranshomepage&L=1&L0=Home&sid=Eveterans](http://www.mass.gov/?pageID=veteranshomepage&L=1&L0=Home&sid=Eveterans) – Massachusetts Department of Veterans' Services

[www.mass.gov/ago](http://www.mass.gov/ago) – Massachusetts Attorney General's Office

[www.mass.gov/?pageID=gov3homepage&L=1&L0=Home&sid=Agov3](http://www.mass.gov/?pageID=gov3homepage&L=1&L0=Home&sid=Agov3) – Massachusetts Governor's Office

[www.mass.gov/?pageID=eohhs2homepage&L=1&L0=Home&sid=Eeohhs2](http://www.mass.gov/?pageID=eohhs2homepage&L=1&L0=Home&sid=Eeohhs2) – Massachusetts Office of Health and Human Services

[www.publiccounsel.net/](http://www.publiccounsel.net/) - Massachusetts Committee for Public Counsel Services

[www.malegislature.gov/](http://www.malegislature.gov/) - Massachusetts State Legislature

[www.cityofboston.gov/mayor/](http://www.cityofboston.gov/mayor/) - City of Boston Mayor's Office

[www.suffolkdistrictattorney.com/](http://www.suffolkdistrictattorney.com/) - Suffolk County District Attorney

[www.umass.edu/](http://www.umass.edu/) - University of Massachusetts

Additional links:

[www.mahouse.gov/People/House](http://www.mahouse.gov/People/House) - Massachusetts House of Representatives

[www.mahouse.gov/People/Senate](http://www.mahouse.gov/People/Senate) - Massachusetts Senate

## **Illinois**

The State of Illinois Employment Opportunities website ([work.illinois.gov/](http://work.illinois.gov/)) lists open positions in Illinois government departments and agencies. Each job posting describes the application procedure for the specific opening; some Illinois government positions require applicants to take an exam and be deemed qualified by Central Management Services, but attorney positions typically do not require applicants to go through Central Management Services.

\*Note – while anyone may apply for a State of Illinois government position, qualified Illinois residents must be given the opportunity to interview for a position before out-of-state residents in the same grade category.

The City of Chicago lists employment opportunities within its local departments and agencies through the City of Chicago CAREERS website (

[www.cityofchicago.org/city/en/depts/dhr/provdrs/emp/svcs/city\\_of\\_chicago\\_jobopportunities.html](http://www.cityofchicago.org/city/en/depts/dhr/provdrs/emp/svcs/city_of_chicago_jobopportunities.html)).

Once you register and create a candidate profile through the website, you may search for open positions directly online. For step-by-step instructions on how to apply for a City of Chicago job opening, see

[www.cityofchicago.org/content/dam/city/depts/dhr/supp\\_info/Candidate\\_Experience\\_v14\\_3-10.pdf](http://www.cityofchicago.org/content/dam/city/depts/dhr/supp_info/Candidate_Experience_v14_3-10.pdf) .

\*Note – all employees of the City of Chicago are required to be residents of Chicago. Proof of residency will be required at the time of employment.

The following is a list of state, county, and local government positions in Illinois that may hire attorneys:

[www.thecha.org/](http://www.thecha.org/) - Chicago Housing Authority

[www.transitchicago.com/](http://www.transitchicago.com/) - Chicago Transit Authority

[www.cityofchicago.org/city/en/depts/dol.html](http://www.cityofchicago.org/city/en/depts/dol.html) - City of Chicago Department of Law

[www.cookcountyclerkofcourt.org/](http://www.cookcountyclerkofcourt.org/) - Cook County Clerk of the Circuit Court

[www.cookcountygov.com/portal/server.pt/community/public\\_defender,\\_law\\_office\\_of/260](http://www.cookcountygov.com/portal/server.pt/community/public_defender,_law_office_of/260) – Cook County Law Office of the Public Defender

[www.publicguardian.org/](http://www.publicguardian.org/) - Cook County Office of the Public Guardian

[www.statesattorney.org/](http://www.statesattorney.org/) - Cook County State’s Attorney Office

[www.ag.state.il.us/](http://www.ag.state.il.us/) - Illinois Attorney General’s Office

[www.state.il.us/dhr/](http://www.state.il.us/dhr/) - Illinois Department of Human Rights

[www.dhs.state.il.us/page.aspx?item=27893](http://www.dhs.state.il.us/page.aspx?item=27893) – Illinois Department of Human Services

[www.iema.illinois.gov/](http://www.iema.illinois.gov/) - Illinois Emergency Management Agency

[www.hfs.illinois.gov/](http://www.hfs.illinois.gov/) - Illinois Department of Healthcare and Family Services

[www.epa.state.il.us/](http://www.epa.state.il.us/) - Illinois Environmental Protection Agency

[gac.state.il.us/](http://gac.state.il.us/) - Illinois Guardian & Advocacy Commission

[www.state.il.us/agency/iic/](http://www.state.il.us/agency/iic/) - Illinois Workers’ Compensation Commission

[www.state.il.us/defender/](http://www.state.il.us/defender/) - Illinois Office of the State Appellate Defender

[www.ilsaap.org/](http://www.ilsaap.org/) - Illinois Office of the State’s Attorney Appellate Prosecutor

[www.sos.state.il.us/home.html](http://www.sos.state.il.us/home.html) - Illinois Secretary of State

[www.cyberdriveillinois.com/departments/securities/home.html](http://www.cyberdriveillinois.com/departments/securities/home.html) - Illinois Securities Department

Additional links:

[www.ncsl.org/Default.aspx?TabID=305&tabs=1027,78,589#1027](http://www.ncsl.org/Default.aspx?TabID=305&tabs=1027,78,589#1027) – National Conference of State Legislatures – Job Listings

## **Additional State and Local Resources:**

[pplawnet.org/stateandlocalgovernmentresources](http://pplawnet.org/stateandlocalgovernmentresources) - *PSLawNet State and Local Government Resources*

[76.12.222.174/uploads/statelocal\\_09.pdf](http://76.12.222.174/uploads/statelocal_09.pdf) - *Harvard Office of Public Interest Advising “Careers in State and Local Government”* (an in-depth guide to various jobs in state and local government)

[www.statelocalgov.net/](http://www.statelocalgov.net/) - *State and Local Government on the Net* (provides access to thousands of websites for state agencies and city and county governments)

[www.vermontlaw.edu/Documents/040208-stateByStateOnlineRsrcs.pdf](http://www.vermontlaw.edu/Documents/040208-stateByStateOnlineRsrcs.pdf) - *State by State Online Resources* (provides links to relevant state government agencies and other jobs websites)