
OFFICE OF PUBLIC INTEREST AND COMMUNITY SERVICE

WHAT'S NEXT: ENTRY-LEVEL PUBLIC SECTOR OPPORTUNITIES

A. Overview of How to Look for a Post-Grad Public Interest Job

B. Recruiting Programs

GEORGETOWN GOVERNMENT INTERVIEW PROGRAM (GIP)

- Approximately 30 Federal, State, and Local government employers conduct pre-select interviews for paid summer and post-graduate jobs

Important dates and deadlines:

- GIP 2011 will take place on three separate days, spanning late August through mid-October
- Information on participating employers will be available and bidding will begin on Symplicity in late July 2011
- There will be two bidding deadlines for GIP (early August and mid-September). All bids require an employer-specific cover letter and a resume
- Students must sign up for interview slots online. Detailed instructions will be available in June

US DEPARTMENT OF JUSTICE 2011- 2012 ATTORNEY GENERAL'S HONOR PROGRAM

- <http://www.justice.gov/oarm/arm/hp/hp.htm>
- The Honors Program is **the only way that the Department hires entry-level attorneys**. Eligibility is generally limited to graduating law students and recent law school graduates who entered judicial clerkships, graduate law programs, or qualifying fellowships within 9 months of law school graduation
- **Apply online between July 25 and September 6, 2011**

FEDERAL GOVERNMENT HONORS PROGRAMS

- Recommended Resource: Arizona Government Honors & Internship Handbook: <http://www.law.arizona.edu/career/honorshandbook.cfm> (updated August 1 of each year)
- **Deadlines range** from August 2011 – May 2012
- Over 25 entry-level federal government post-grad honors programs

LOCAL AND STATE GOVERNMENT POST-GRAD HIRING PROGRAMS

- Deadlines throughout the academic year, including **early September**
- Examples: MD Attorney General's Honor Program, Oregon Department of Justice
- Recommended Resource: Arizona Government Honors & Internship Handbook: <http://www.law.arizona.edu/career/honorshandbook.cfm> (updated August 1 of each year)
- Recommended Resource: PSLawNet State and Local Government Resources: <http://76.12.222.174/stateandlocalgovernmentresources>

PRESIDENTIAL MANAGEMENT FELLOWS PROGRAM

- www.pmf.opm.gov and OPICS website: <http://www.law.georgetown.edu/opics/OPICSPMF.htm>
- The PMF Program is a leadership development program designed to attract new graduates of masters or doctoral level programs to public service, in positions analyzing and managing public policies and programs. At the conclusion of the two-year program, PMFs may convert to permanent status
- **Application Deadline:** mid-October/mid-November

EQUAL JUSTICE WORKS CAREER FAIR

- **Friday and Saturday, October 21 and 22, 2011**
- <http://www.equaljusticeworks.org/events/ccf/general>
- 150+ nonprofit organizations and government agencies interview for summer and permanent positions. Participating employers will be announced over the summer and candidates submit materials online. Deadlines are typically in September

GEORGETOWN/GEORGE WASHINGTON PUBLIC SECTOR RECRUITING PROGRAM

- **Saturday, January 28, 2012**
- 100+ nonprofit and government agencies interview for summer and permanent positions. Information on participating employers will be available Fall 2011

PUBLIC INTEREST FELLOWSHIPS

- Deadlines throughout the academic year, though primarily in early to mid-Fall
- Diverse opportunities to work in nonprofit organizations, academia, law firms, etc.
 - Staff Attorney Fellowships
 - Georgetown-sponsored Fellowships (Barker Foundation, Immigration/Detention Fellowship, etc.)
 - Project Fellowships (Skadden, Equal Justice Works, etc.)
 - Law School Clinical Fellowships (Georgetown)
 - Law Firm Sponsored Fellowships (Fried Frank)
 - International Fellowships
- Suggested resources:
 - OPICS fellowship page: <http://www.law.georgetown.edu/opics/Fellowships2.html>
 - PSLawNet Fellowship page: <http://www.pslawnet.org/postgraduatefellowships>
 - Symplicity (Georgetown online job listing database): Link from the OPICS webpage
 - Serving the Public: A Job Search Guide (the Harvard Guide): Chapter on post-graduate fellowships

PUBLIC DEFENDER OFFICES that recruit and (and hire) pre-bar. Deadlines throughout the academic year (*this list is not exhaustive*):

- California: Post-Bar Clerkship Program (check with individual jurisdictions); San Diego Federal Defenders
- District of Columbia: PDS (participates in GIP and the GU/GW Public Sector Recruiting Program)
- Florida: Miami – Dade County (participates in GIP and the GU/GW Public Sector Recruiting Program); West Palm Beach County
- Louisiana: Capital Post Conviction Project (participates in EJW Career Fair); New Orleans PD (participates in EJW Career Fair and GU/GW Public Sector Recruiting Program)
- Massachusetts: Committee for Public Counsel, Boston/statewide (participates in EJW Career Fair)
- New Hampshire: Statewide (participates in EJW Career Fair)
- New York: Bronx Defenders (participates in EJW Career Fair); NY Legal Aid, Criminal Defense Division (participates in EJW Career Fair & GU/GW Public Sector Recruiting Program); Office of the Appellate Defender (participates in EJW Career Fair)
- Pennsylvania: Philadelphia Public Defender (participates in EJW Career Fair)
- Nevada: Las Vegas PD (participates in EJW Career Fair)
- Colorado: Statewide (participates in EJW Career Fair)

PROSECUTOR OFFICES that recruit (and hire) pre-bar. Deadlines throughout the academic year (*this list is not exhaustive*):

- California: Check with individual jurisdictions
- Florida: Miami-Dade State's Attorney's Office (GIP)
- Maryland: Charles County State's Attorney's Office (GIP)
- New York: Bronx and New York County (GIP)

C. Self-Directed Job Search

JOB LISTINGS

- Symplicity
- PSLawNet
- OPICS Fellowship/Honor Program Mailing List (will include job listings)
- Practice Area Listservs
- Specific websites (and newsletters) for regional or practice area listings

HIDDEN JOB MARKET

- Alumni Network (Georgetown and undergrad contacts)
- Faculty contacts
- Prior colleagues/contacts
- Direct contact with employers: Don't underestimate the value of externships, internships, and experiential learning courses to possible job prospects!

The next step is to make an appointment with an OPICS advisor to help you develop an individual job search strategy. Contact us at (202) 662-9655 or send an email to opics@law.georgetown.edu to set up an appointment.