

## **University of Maryland School of Law Student Bar Association 2004-05**

### **A Resolution Supporting the School of Law's Non-Discrimination Policy and Demanding an End to Coerced Discrimination**

**Whereas:** We, the Student Bar Association of the University of Maryland School of Law stand firmly opposed to invidious discrimination in any form; and,

**Whereas:** The Student Bar Association recognizes that discrimination against even one member of our Law School community represents an offense to all members of our community; and,

**Whereas:** The Student Bar Association supports the School of Law's long-standing requirement that all on-campus recruiters pledge not to discriminate on the basis of race, gender, religion, national origin or sexual orientation; and,

**Whereas:** We support the identical policy of the American Association of Law Schools (AALS), of which the School of Law is a member; and,

**Whereas:** We strongly support the men and women of the United States Armed Forces and greatly appreciate both their sacrifices and commitment; and,

**Whereas:** The United States Armed Forces permit gay men, lesbians and bisexuals to serve in the military only if such individuals neither disclose nor act upon their sexual orientation,

**Whereas:** Granting access to recruiters from the Armed Forces to the School of Law's Career Development Office facilities and services is inconsistent with both the School of Law and the AALS's employer non-discrimination policy;

**Whereas:** We denounce the tactics of the Department of Defense to economically coerce the University of Maryland at Baltimore and, specifically, the School of Law to violate its own anti-discrimination policy through the enforcement of the Solomon Amendment; and,

**Whereas:** Recent Litigation in other jurisdictions has found these coercive tactics to be unconstitutional;

### **LET IT THEREFORE BE RESOLVED THAT:**

**1:** The Student Bar Association of the University of Maryland School of Law asks the Armed Forces to voluntarily recruit off-campus until such time as they are willing to hire all qualified University of Maryland School of Law students, regardless of sexual orientation.

**2:** The Student Bar Association of the University of Maryland School of Law asks the Career Development Office to proudly join us and stand against discrimination by ceasing to facilitate on-campus interviews, information sessions, or other related activities on-campus with any recruiters or employers who discriminate on the basis of sexual orientation, including the United States Armed Forces, and specifically the JAG Corps.

**3:** The Student Bar Association of the University of Maryland asks all students interested in working for the U.S. Armed Forces, specifically the JAG Corps, to voluntarily interview at off-campus locations.

**4:** The Student Bar Association of the University of Maryland School of Law asks the University of Maryland School of Law Faculty and Administration to seek an immediate end to discrimination against law students on the basis of sexual orientation by taking all appropriate steps and measures to facilitate this resolution.