

February 4, 2020

Dear Fleming Family,

I would like to extend my sincere apology to your family in reference to the incident that took place at LF Addington Middle School. Upon reviewing the video footage of the incident, I now believe that I could have attempted to communicate with your son further before employing the action used, upon reflection of this matter. I fully intend to communicate with others in the future in a different manner to achieve the same lawful purpose.

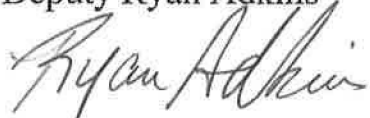
Looking ahead, I have come up with new way to handle situations of this nature. On January 22, 2020, I received a confirmation to attend a class that I have requested pertaining to the use of force with children. The name of this training course is called "Handle with Care." All Resource Officers, Staff, and School Administration are encouraged to attend. My training in this course has been set forth for March 3, 2020. This course will be taught by certified instructors, specialized in handling physical interventions and de-escalation techniques with school aged children.

In the future, I strive to be a better officer and to make better decisions, so no other families have to go through a situation like this.

Finally, I want to extend a sincere apology and express that there is no ill will towards your family in this matter.

Sincerely,

Deputy Ryan Adkins



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