

The [Institute for Constitutional Advocacy and Protection](#) (ICAP) is a nonpartisan, public interest litigation center housed at Georgetown Law. ICAP's mission is to defend constitutional rights and democratic processes through strategic litigation, policy development, and public education. ICAP's recent work includes safeguarding rights to free expression, assembly, and democratic participation; combating threats from unlawful private militias and political violence; fighting the criminalization of poverty and other forms of criminal legal system overreach; and defending the rights of young people and marginalized communities.

ICAP seeks to hire a Counsel, Senior Counsel, or Special Litigation Counsel to engage in complex, fast-moving, high-impact litigation defending constitutional and civil rights. This is a full-time, hybrid position located in Washington, DC. Duties include:

- Identifying opportunities and developing strategies for pursuing high-impact litigation furthering ICAP's mission at the trial and appellate levels
- Engaging in factual development for potential cases, including interacting with clients and witnesses, traveling to gather on-the-ground facts, and acquiring and analyzing data
- Drafting complaints, motions, briefs and other litigation-related documents
- Revising, editing, and providing feedback on draft documents written by other attorneys
- Presenting evidence and oral argument at all levels of the state and federal court systems
- Assisting other attorneys in preparing to present evidence and oral argument in court
- Developing and implementing public education materials and policy solutions on issues related to ICAP's litigation and core mission
- Representing ICAP in legal coalitions and collaborating with external partners, researchers, and public officials
- Closely supporting ICAP's leadership in overseeing a practicum seminar designed to involve Georgetown Law students in understanding the nature of constitutional impact litigation and in contributing to ICAP's work
- Formulating assignments appropriate for the students, overseeing completion of those assignments, providing substantive feedback, and assisting with seminar presentations

Qualifications

Bachelor's degree and J.D., and at least 2 years of legal experience after law school (including clerkship time, if applicable) for a Counsel position. Attorneys with at least 6 years of experience will be considered for a Senior Counsel position, and attorneys with at least 15 years of experience will be considered for a Special Litigation Counsel position.

Compensation

Compensation is determined by years of experience and ranges from \$150,000 to \$220,000 annually, plus generous benefits.

Applicants who are committed to promoting a sense of belonging and contributing to an equitable and inclusive learning and working environment for all are strongly encouraged to

apply. Georgetown University provides equal opportunity in employment for all persons, and prohibits unlawful discrimination and harassment in all aspects of employment because of age, color, disability, family responsibilities, gender identity or expression, genetic information, marital status, matriculation, national origin, personal appearance, political affiliation, race, religion, sex, sexual orientation, veteran's status or any other factor prohibited by law.

Interested candidates should send a resume, cover letter, and writing sample to reachICAP@georgetown.edu.