

GETTING STARTED

CAREER MOTIVATORS

What inspires you in your career? Identify what brings meaning to your work.

Rank the following: 1 – Very Important, 2 – Somewhat Important, 3 – Not Important

Achievement	1 2 3	Fame	1 2 3	Leisure-time	1 2 3
Advancement	1 2 3	Family	1 2 3	Order	1 2 3
Adventure/ Excitement	1 2 3	Financial security	1 2 3	Power/Authority	1 2 3
Aesthetics – attractive environment	1 2 3	Fun/Enjoyment	1 2 3	Prestige/Recognition	1 2 3
Affiliation – belonging to a specific organization	1 2 3	Geographic location	1 2 3	Public contact	1 2 3
Balance	1 2 3	Helping society/Service	1 2 3	Religion/Spirituality	1 2 3
Change/Variety	1 2 3	High earnings	1 2 3	Sociability	1 2 3
Community	1 2 3	Independence/Autonomy	1 2 3	Stability	1 2 3
Competence	1 2 3	Influence	1 2 3	Status	1 2 3
Competition	1 2 3	Intellectual challenge	1 2 3	Supporting leadership	1 2 3
Control over schedule	1 2 3	Job security	1 2 3	Teamwork	1 2 3
Creative expression	1 2 3	Justice/Fairness	1 2 3	Tranquility	1 2 3
Ethics	1 2 3	Knowledge	1 2 3	Other:	1 2 3
		Leadership	1 2 3	Other:	1 2 3

USING YOUR CAREER MOTIVATORS

Select your top 5 Career Motivators from the CAREER MOTIVATORS exercise. What does each motivator mean to you – how do you describe it? How will you know if it exists in an organization or particular job?

CAREER MOTIVATOR	DEFINE IN YOUR OWN WORDS	HOW WILL YOU IDENTIFY IT IN THE WORKPLACE
Example: Creative Expression	The ability to create strategies and written product that is my own work with little edit/change from others.	Does the organization encourage independent work? Emphasize innovative approaches? Promote professional development so that an individual can eventually get to a point of generating creative strategies and written product?