GEORGETOWN LAW
Consortium Agreement between Georgetown Law and NYU Law for the Taxation Interview Program (TIP)

To preserve the integrity of the Taxation Interview Program (TIP) for participating schools, students, and employers, the participating schools of Georgetown Law and NYU Law (collectively referred to as “Schools”) agree to the following terms and conditions related to the recruitment of Tax LL.M. students at their respective schools.

A. School Conduct
   i. No on-campus interviews of Tax LL.M. students will be permitted to be conducted by employers during the week of TIP.
   ii. No on-campus interviews of Tax LL.M. students will be permitted to be conducted by employers within the one-week period (7 days) following the Taxation Interview Program.

B. Employer Conduct
   i. Schools will strongly recommend to all employers interested in recruiting Tax LL.M. students that all offers of employment made to Tax LL.M. students during the second semester of the academic year and prior to the Taxation Interview Program remain open for at least one week (7 days) after the Taxation Interview Program takes place.
   ii. Schools will inform all employers interested in recruiting Tax LL.M. students that, in accordance with the NALP Principles for Fair and Ethical Recruitment Process, employers should establish "reasonable response deadlines and [give] candidates a reasonable period of time to consider offers of employment when each offer is made." Schools strongly recommend that all offers to law student candidates remain open for at least two weeks after the date of the offer letter.
   iii. Schools will inform all employers interested in recruiting Tax LL.M. students that extending an expiring offer, one which requires candidates to act in an unreasonably short period of time, is prohibited.

C. Student Conduct
   i. Schools agree to inform students of the following policies governing their participation in TIP:
      a. Students may only cancel their complete participation in TIP once the accept/decline deadline has passed if they have received and accepted another offer of employment.
      b. Students must cancel their participation in TIP by the deadline of noon (12:00 p.m.) one week (7 days) prior to TIP, in accordance with the instructions in C(i)(c).
      c. Students must cancel their TIP participation by e-mailing their cancellation request to taxrecruit@law.georgetown.edu (and copying NYU Law career services, if an NYU student), along with a short message addressed to all of their TIP employers explaining that they have received and accepted another offer of employment and are therefore cancelling their interviews. The e-mail is due by noon (12:00 p.m.) one week (7 days) prior to TIP.
      d. Students who receive offers of employment or have offers pending within the last week (7 days) before TIP must inform employers that, per the TIP consortium guidelines, they are no longer permitted to withdraw from TIP and that they will respond to the offers after TIP.
Signed: [Signature]
For NYU Law

Dated: 1-2-19

Signed: [Signature]
For Georgetown Law

Dated: 12-20-18